



**SPECTRUM HUMAN SERVICES**  
& AFFILIATED COMPANIES

**NOTIFICATION & CONSENT OF PRE-EMPLOYMENT  
DRUG & ALCOHOL TESTING**

It is the policy of **Spectrum Human Services, Inc.**, and its affiliated companies, to maintain a safe, healthy and productive work environment for all of its employees; to provide quality services for its consumers in a manner which ensures integrity and security of its facilities and property; and to perform all of these functions in a fashion consistent with the interests and concerns of the communities in which it operates.

Pursuant to these goals, **Spectrum Human Services, Inc.** and its affiliated companies, requires candidates for employment to pass a drug/alcohol screening test which encompasses both illegal substances and legal substances subject to abuse.

Each candidate for employment must sign a Consent & Release statement and submit a urine and/or blood specimen at an appropriate medical facility selected by Spectrum. Refusal to comply with this requirement will result in the candidate's disqualification for further employment consideration.

**CONSENT & RELEASE**

**I UNDERSTAND** that, according to the Spectrum Human Services, Inc. policy, I am required to submit a sample of my urine and/or blood for chemical analysis. I understand that a qualified testing laboratory will conduct the analysis. An affirmative test result will disqualify me for employment with Spectrum Human Services or any of its affiliated companies.

The purpose of this analysis is to determine the absence or presence of drugs or alcohol.

**I CONSENT** freely and voluntarily to Spectrum's request for drug & alcohol testing. I hereby release and hold harmless Spectrum and its employees and agents from any liability whatsoever arising either from this request to furnish my specimens and/or the testing of my specimens.

**I UNDERSTAND** that a documented chain of specimen custody exists to ensure the identity and integrity of my specimens throughout this collection and testing process. The laboratory selected to collect and test the specimen will notify **Spectrum** of the results.

\_\_\_\_\_  
Applicant signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Witness signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position